

VOLUNTEER APPLICATION



Name _____

Email address _____

Date _____

SEEDS - Supporting Every Eve's Daughter Safely - is committed to helping survivors of sexual exploitation by providing safe housing, holistic healing, life skills and hope, while transforming Survivors to Thrivers.

Thank you for taking the time to complete this Volunteer Application form! We collect this information in order to reduce the risk of potential abuse within our organization and protect our women, staff, volunteers and those we serve. Data collected is only used for the purpose of aligning an individual with an appropriate volunteer role, for contact and is maintained with the strictest confidentiality. Please note that we collect certain information due to the Bona Fide requirements of our roles.

SEEDS Volunteer Policy: Volunteers shall be recruited by SEEDS to augment the support given to residents by staff and shall be subject to staff supervision. Volunteers shall agree to a selection and screening process: the nature of the screening will depend on the volunteer position concerned. Volunteers shall be expected to be familiar with and respect the Core Values and Mission Statement upon which SEEDS is built. Volunteering with SEEDS is predicated on the assumption that the individual is serving for the furtherance of the mission of SEEDS and not with the expectation of any financial or other tangible benefits.

Availability Are there preferred days or times when you are available to volunteer?	
<input type="checkbox"/> Spring	
<input type="checkbox"/> Summer	
<input type="checkbox"/> Fall	
<input type="checkbox"/> Winter	
<input type="checkbox"/> Year Round	

Please describe your education level

Preferred Departments: Check all that apply

- Maintenance (Painting, Grass Trimming, Odd Jobs, etc.) at SEEDS House
- Gardening at SEEDS House
- Help with Meal Prep and Group Talks in the evenings (5pm-9pm) - SEEDS House
- Excursions - Saturdays 4-6 hours
- Life Together Leaders - 1-2 hours per week - involves sharing of testimony, vulnerability, leading a topical Bible study
- Art classes - looking for painting, photography, card making, specialty baking teachers, - 1-2 hours per week
- Music classes - looking for piano, guitar, instrument teachers... - 1-2 hours per week
- Transportation - driving residents to and from medical, legal appointments, church on Sundays - 1-2 hours per week
- Case Management - 4-6 hours per week (possibly move to paid position pending hiring process)
- Volunteer Coordinator - 2-4 hours per week to start (possibly move to paid position pending hiring process)
- Caregivers to our Volunteers - 2-6 hours per week
- Administration - 5-10 hours per week to start (possibly move to paid position pending hiring process)
- Prayer Team
- Celebration Team - 3-4 hours per month
- Fundraising Team - 4-5 hours per month
- Board Member (separate application required)
- Calling churches/organizations to set up speaking engagements for leaders of SEEDS (1 hour a week)
- Skills class (please specify skill to be offered) _____

Comments: Is there anything else you would like to tell us, such as special skills, previous experience, general comments?

We ask volunteers to provide two references with one being from someone at the church you attend. We also ask that those who are working directly with our residents to make a minimum of a one year commitment to volunteering. Commitment of this length supports healthy relationship building, trust and stability within SEEDS.

Do you agree to make a 1 year volunteer commitment with SEEDS? Yes _____ No_____

Do you agree to obtain a Vulnerable Sector Police Check? Yes_____ No_____

Are you certified in:

- First Aid: Yes _____ No _____
- CPR: Yes _____ No_____
- Lifeguard: Yes _____No_____

Emergency Information:

Name and phone number of person to be notified in case of accident or emergency:

Requirements of Volunteers:

- Meeting with Volunteer Coordinator once a month either in person or zoom for 15-30 min
- Understanding of personal boundaries
- A signed agreement (including agreement to not disclose location of SEEDS home)
- Volunteer Application
- Police Check - Vulnerable Sector check
- Individual/reliable transportation to SEEDS location
- A short letter of introduction outlining why you want to volunteer
- Completion of CSEC video
- Training

Thank you for offering to volunteer with SEEDS!

SEEDS Volunteer Coordinator signature

You can reach our Founder/(Volunteer Coordinator for now) at 519-580-9818 or by email at laura@seedscanada.org

SEEDS Volunteer Application



Core Values of SEEDS

We will abide by our five core values which will be promoted and lived out by our board, our staff, our volunteers and our residents. They are 1) Ownership 2) Collaboration 3) Gratitude 4) Communication 5) Balance.

- 1. Ownership** - We believe that a team thrives in a community where each individual takes complete ownership. Ownership is defined as the ability to take immediate humble responsibility for a situation and move towards resolution. Value is placed on individuals who embrace this process resulting in mutually beneficial outcomes – benefitting the organization and others.
- 2. Collaboration** - We value working together to accomplish shared goals to produce greater resources and reward. We see each individual as a gift, with unique talents and purpose. SEEDS culture does not allow for competition. When one is truly operating in their gifting, each person is being empowered to their highest ability, which allows all to function at their best. Each at their best will complement the other.
- 3. Gratitude** - We value individuals who choose to walk in gratitude, regardless of circumstances. Showing and feeling appreciation begins with a grateful attitude where nothing is owed or taken for granted. Being thankful for the small and large acts of kindness whether they are earned or given is a high priority. Our gratitude drives our actions.
- 4. Communication** - Clear and direct communication is highly regarded. Strong communication is required to have authentic and transparent conversations. This in turn creates unity that produces productivity and team bonding in the organization and the community. We aspire to resolve conflict without hesitation.
- 5. Balance** - SEEDS is a fast-paced, high growth environment that attracts an individual who can stay balanced in constant change. Prioritizing family and career, physical, spiritual and social lives in the proper order creates a healthy, positive individual who can contribute and sustain on all levels.

It is vital that each of these Core Values is lived out, being brought into the everyday life of our staff, volunteers and residents.